

# ELIZABETH MOONEY O'CALLAGHAN, PH.D.

## PUBLICATIONS

### Journal Articles

- Jackson, J. F. L., & O'Callaghan, E. M. (2016). Exploring Gender Disparities in Senior-Level Position Attainment in the Academic Workforce: Does Evidence Suggest a Glass Ceiling?" *Journal of the Professoriate*, 8(2), 30-62.
- Jackson, J. F. L., & O'Callaghan, E. M. (2011). Understanding Employment Disparities through the Lens of Glass Ceiling Effects Criteria: An Examination of Race/Ethnicity and Senior Level Position Attainment Across the Academic Workforce. *Journal of the Professoriate*, 5(2), 67-99.
- Jackson, J. F. L., & O'Callaghan, E. M. (2009). What Do We Know About Glass Ceiling Effects? A Taxonomy and Critical Review to Inform Higher Education Research. *Research in Higher Education*, 50(5), 460-482.
- Jackson, J. F. L. & O'Callaghan, E. M. (2008). How Diverse has Computer Science Faculty Become During the Past Decade (1993-2004)?: A National Examination of Race/Ethnicity and Gender. *Computer*, 41(12), 104-107.
- O'Callaghan, E. M. (2007). Unintended consequences: Examining sex-based discrimination and the tenure process. *Journal of the Professoriate*, 2(1), 53-74.
- O'Callaghan, E. M. & Jerger, N. D. E. (2006). Women and girls in science and engineering: Understanding the barriers to recruitment, retention and persistence across the educational trajectory. *Journal of Women and Minorities in Science and Engineering*, 12(3), 209-32.

### Books

- Jackson, J. F. L., Leon, R. A. & O'Callaghan, E. M. (Eds.) (2014). Measuring Glass Ceiling Effects in Higher Education: Opportunities and Challenges. *New Directions in Institutional Research*. San Francisco, CA: Jossey-Bass Publishers.
- Jackson, J. F. L. & O'Callaghan, E. M. (2009). Empirical and Theoretical Perspectives on Ethnic and Racial Administrative Diversity: Understanding Work Life Realities and Experiences in Higher Education. ASHE Higher Education Report. San Francisco, CA: Jossey-Bass Publishers.

### Book Chapters

- McCurtis, B R. Jackson, J. F. L., & O'Callaghan, E. M. (2009). Developing Leaders of Color in Higher Education: Addressing Historical Employment Trends with Contemporary

Programs. In Adrianna Kezar (Ed.) *New horizons for leadership development of faculty and administrators in higher education*. Herndon, VA: Stylus Publishing, LLC.

O'Callaghan, E. M. (2007). A growing concern: Sexual violence against women on college campuses. In Jerlando F. L. Jackson & Melvin. C. Terrell (Eds.) *Toward Administrative Reawakening: Creating and Maintaining Safe College Campuses*. Herndon, VA: Stylus Publishing, LLC.

### **Reports, manuscripts and on-line documents**

O'Callaghan, E. M. (2009). *MSL 2009 Summary Report: An Overview of the 2009 Multi Institutional Study of Leadership Results for the UW-Madison*. Prepared for the Office of Analysis and Planning and the Office of the Dean of Students Center for Leadership and Involvement at University of Wisconsin-Madison.

O'Callaghan, E. M. (2007). *Coaching contracts and student misconduct: Should coaches be responsible for the behavior of student athletes?* Prepared for Professor Linda Greene, Evjue Bascom Professor of Law. University of Wisconsin-Madison. Resulted in the following publication:

Greene, L. S. (2008). Football Coach Contracts: What Does the Student-Athlete Have to Do with It? *University of Missouri Kansas City (UMKC) Law Review*, 76, 655.

Jackson, J. F. L. & O'Callaghan, E. M. (2007). *The glass ceiling effect: A misunderstood form of discrimination* [Annotated bibliography]. Milwaukee, WI: Institute on Race and Ethnicity, University of Wisconsin System. Published on-line at <http://www.education.wisc.edu/elpa/people/faculty/jackson.htm>.

O'Callaghan, E. M. (2006). *A report on the career goals of aspiring educational researchers: Findings from a pilot study*. Prepared for the Wisconsin-Spencer Doctoral Research Program. University of Wisconsin-Madison.

O'Callaghan, E. M. (2005). *Mentoring Resources: An annotated bibliography*. Prepared for the Women Faculty Mentoring Program, University of Wisconsin-Madison. Published online at <http://www.secfac.wisc.edu/wfmp/resources.htm>.

### **IN THE MEDIA**

Cook, S. G. (2006). 'Disparate Effect' on women could end the tenure system. *Women in Higher Education*, 15(12), p. 1.

Demmel, J. (2006, October 10). Conference supports women in education. *Daily Nebraskan*, 106(35), p.1.